



Retreat

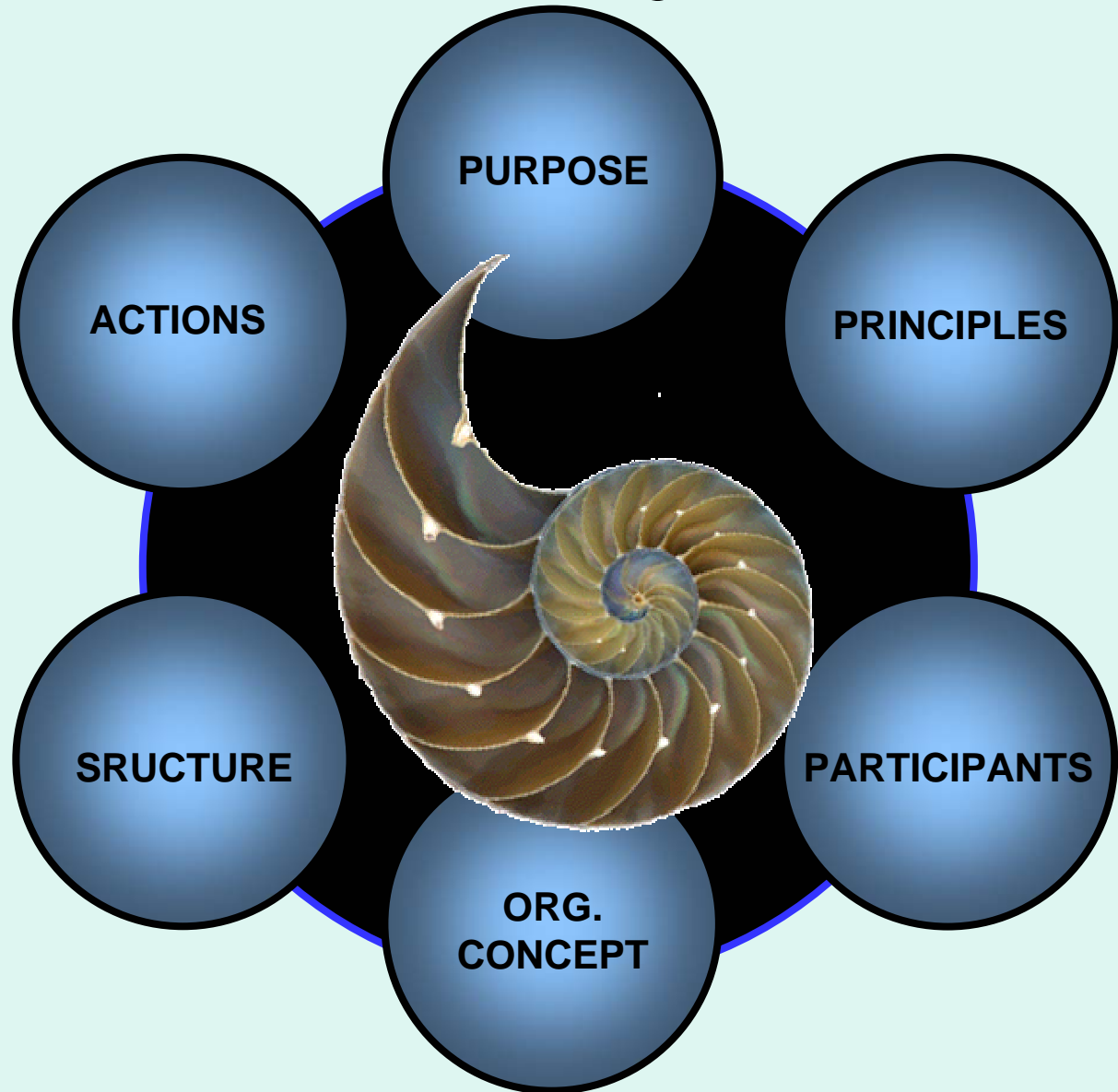
Spring 2007



Why, Who, **How**

- *After our first year-- a chance to review*
 - *Was our organization organized?*
- *Cross section of founders, active participants and newcomers*
- *Chaordic Design Process*
 - *In search of that sweet spot between Chaos & Order*

Chaordic Design: Six Lenses on Organization





What's New

- *Designed to be clear and intentional about*
 - *Purpose*
 - *Principles*
 - *Participants*
 - *Organizational Concepts*
 - *Structure*
 - *Actions*



Purpose

- *A restated Mission Statement*

*Working together towards local sustainability -
integrating community, ecology and economy
through action and education*

Was...

*Working together to ensure a thriving local culture that balances
economy, ecology and community*



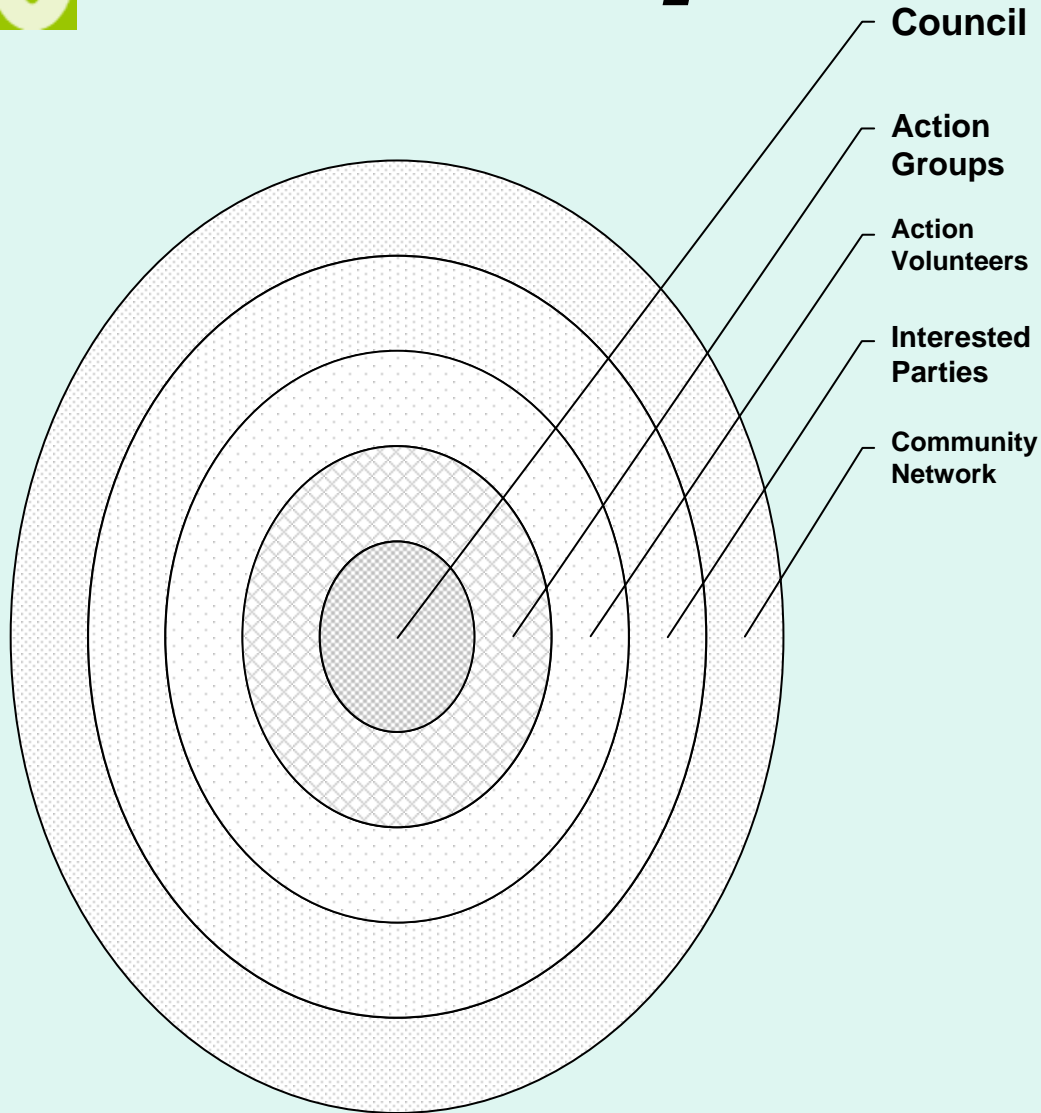
Principles

- *Commitment to “right relationship”*
- *Open and inclusive to any individual supportive of the mission*

- *Foundation for future decisions and actions*
 - *See the details on your handout*



Participants



Council

**Action
Groups**

**Action
Volunteers**

**Interested
Parties**

**Community
Network**



Org. Concepts

- ***Evolving organic network***
 - *Transparent, strong & effective*
- ***Local 20/20 Offers:***
 - *A venue for participation for all interests & people*
 - *A dynamic, chaordic, non-hierarchical network*
 - *Continuously creating- invite others to co-create*
 - *Education- changing behavior and culture*
 - *An incubator - supportive coaching leadership*



Org. Concepts

- *Many ways to work together. . .*
 - *A Council*
 - *A Website*
 - *Issue based List Serves*
 - *Many Action Groups*
 - *Monthly Meetings*
 - *Collaborative Partnerships*



Structure

- ***Adapters needed to function in the existing organizational model***
- ***Sub-group formed to investigate***
 - ***501 c 3***
 - ***Funding strategies***



Actions

- *What we do best and how we can do it better*
 - *Map the assets - strengths of region*
 - *Mobilize diverse citizens*
 - *Focus community attention*
 - *Link innovative solutions*
 - *Demonstrate effective action*
 - *Deliver measurable results*

- *See the first draft of this process in handouts*



Needed for Success

YOU!!!!

Your friends and family!!!!